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- a) "World Textile Conference", Textile Institute, UK, Hong Kong, 1993
- b) "In Company Top Forum on Productivity Improvement", Asian Productivity Organization, Taipei, Taiwan, 1995
- c) "International Quality Circle Convention", Yokohama, Japan, ICCQC 1995. Hulin and Blood R., "Job Enlargement, Individual Differences and Worker Responses," Readings in Organizational Behavior and Human Performance, N. Y., Richard D. Irwin Inc., 1973.