

WORK CENTRALITY AND JOB SATISFACTION: Applicability of the Protestant Work Ethic in the Sri Lankan Context

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ABSTRACT

This paper examines the relationship between work values and work centrality among Sri Lankan employees through a sample study of 120 employees from public and private sector institutions. The study shows evidence of a high degree of work centrality with a relatively lesser degree of agreement with Protestant ethic oriented work values. Although a positive correlation between work centrality and job satisfaction has been established, the correlation between agreement with Protestant ethic oriented work values and the level of work centrality and job satisfaction appears to be weak.