

References

- Armstrong, M. (2012). *Armstrong's Handbook of Human Resource Management Practice* (12th ed.). New Delhi: Kogan Page.
- Brusseau, J. (2012). Business Ethics. Retrieved from <http://2012books.lardbucket.org/pdfs/business-ethics.pdf>
- Bhaskar, A.U. (2012). HR as business partner during mergers and acquisitions. *Human Resource Management International Digest*, 20(2), 22-23. Retrieved from <http://dx.doi.org/>
- Cook, K. (2015). *How to WHO: Selling Personified building business through relationships*. Article retrieved from www.howtowho.com
- Dharmasiri, A. (2007). A Study of Strategic Orientation of Human Resource Professionals in Sri Lankan Corporate Sector. *Sri Lankan Journal of Management*, 12(4) 67-73.
- Dharmasiri, A. (2008). *A Study of Strategic Orientation of Human Resource Professionals in Sri Lankan Corporate Sector*. *Sri Lankan Journal of Management*, 13(1), 75-83.
- Ellington, L., Piasapia, P. (2013), *The Strategic Leader; bringing the habits to life*. Information, Age Publishing.
- Fonseka, D., C. *Visionary Leadership & Case of Dilmah*. *Sri Lankan Journal of Management*, 14(2), 1-16.
- Giffin, A.F. & Schmidt, J.A. (2002). *Why HR Can Make or Break Your M&A*. Retrieved from http://www.imaainstitute.org/docs/m%26a/towersperrin_04_why%20hr%20can%20make%20or%20break%20your%20M%26A.pdf
- Hemas Holdings Plc. (2015). *Annual Report*. Colombo.
- Hemas takes control of J. L. Morisons (2013). Retrieved from <http://www.ft.lk/2013/05/31/hemas-takes-control-of-j-l-morison-for-rs-1-7-b/>
- Hay, I. (2006.). *Transformational Leadership: Characteristics and Criticisms*. Retrieved from http://www.leadingtoday.org/weleadinlearning/transformationalleadership.htm#_ftn2
- Hyatt, M. (2012). *Why Vision Is More Important Than Strategy*. Retrieved from <http://michaelhyatt.com/why-vision-is-more-important-than-strategy.html>
- Hughes, R. A., Beatty, K.C., Dinwoosie, D. L., (2014). *Becoming a Strategic Leader*. San Francisco: Jossey-Bass.

- J.L. Morison celebrates 75 years with commemorative Coffee Table Book, (2014). Retrieved from <http://www.dailynews.lk/?q=business/jl-morison-celebrates-75-years>
- J.L. Morison Son and Jones (Ceylon) Plc. (2010). *Annual Report 2009/10*. Retrieved from <https://www.cse.lk/financials.do>
- J.L. Morison Son and Jones (Ceylon) Plc. (2011). *Annual Report 2010/11*. Retrieved from <https://www.cse.lk/financials.do>
- J.L. Morison Son and Jones (Ceylon) Plc. (2012). *Annual Report 2011/12*. Retrieved from <https://www.cse.lk/financials.do>
- J.L. Morison Son and Jones (Ceylon) Plc. (2013). *Annual Report 2012/13*. Retrieved from <https://www.cse.lk/financials.do>
- J.L. Morison Son and Jones (Ceylon) Plc. (2014). *Annual Report 2013/14*. Retrieved from <https://www.cse.lk/financials.do>
- J.L. Morison Son and Jones (Ceylon) Plc. (2015). *Annual Report 2014/15*. Retrieved from <https://www.cse.lk/financials.do>
- J.L. Morison Son and Jones (Ceylon) Plc. (2016). *Annual Report 2015/16*. Retrieved from <https://www.cse.lk/financials.do>
- Liyanage, U. (2010). *Strategy & Complexity*. Sri Lankan Journal of Management, 15(12), 13-32.
- Magretta, J (2012). *Understanding Michael Porter, Essential Guide to Competition and Strategy*. Boston, Massachusetts: Harvard Business Review Press.
- Rotheamel, F. T, (2013). *Strategic Management: Concepts and Cases*. New York: McGraw-Hill.
- Srinivasan, A., Kurey, B. (2014). *Creating a Quality Culture*. Retrieved from <https://hbr.org/2014/04/creating-a-culture-of-quality>.
- Ulrich, D., Younger, D., Wayne, B., & Ulrich, M. (2012). *HR from the Outside In*. New York: McGraw-Hill.
- Yukl, G. (2014). *Leadership in Organizations*. New-Delhi: Dorling Kindersly.