

**BEING UNIVERSALLY UNIQUE: TOWARDS
UNDERSTANDING THE BUDDHIST PERSPECTIVE OF
HUMAN RESOURCES**

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ABSTRACT

This paper attempts to study the Buddhist perceptive of Human Resources (HR). Documentary study of Buddhist and modern Human Resource Management concepts is the method used for data collection of this study. Buddhist teaching recommends self-awareness as a means of understanding HR. The Buddhist approach on managing HR is based on the concept that, use the service of the employee harmlessly as the bee takes honey from a flower. Therefore, it focuses on the satisfaction of HR as a whole, moving beyond the expectations of modern management. The Buddhist approach to HR considers the individual as a whole and offers comprehensive explanations, in being universally unique.