THE IMPACT OF GOVERNANCE PRACTICES ON PERFORMANCE MEASURES OF ASSISTED CHRISTIAN SCHOOLS IN SRI LANKA

By

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The Impact of Governance Practices on Performance Measures of Assisted Christian Schools in Sri Lanka

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"The work described in this thesis was carried out by me under the supervision of Senior Prof. Dr. K D Gunawardana and Professor Y K Weerakoon Banda a report on this has not been submitted in whole or in part to any university or any other institution for another Degree/Diploma"

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I certify that the above statement made by the candidate is true and that this thesis is suitable for submission to the University for the purpose of evaluation".

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ABSTRACT

Today, education has become the world's second biggest business enterprise. Therefore, there is a great global challenge on the overall performance evaluation of school education is parallel to those of international and government schools. Even though Catholic schools had entered the school education system during the colonial times, the real improvement of the higher education system in Sri Lanka, the significance of the school system in the domain of Sri Lankan higher education is seemingly inadequate. The purpose of the study is provided evidence from single or a few perspectives such as selected indicators and school governance principals. In addition, there are many inconsistencies in the finding across the world that shows no signal school governance model is appropriate for all schools, countries and economic By Investigating into this problem; the present study investigates environments. association between both the school governance practices with school performance, the moderating effect of board ethical commitment to evaluate associated effect on school performance and the direct relationship between implementation of board ethical commitment on school performance to build up a scope for future research in order to achieve better and more consistent results. The model employed in a present study is based on the stakeholder theory, Signalling theory, the Integrated social contract theory and Balance scorecard approach to evaluate the arising pressure from task phase and macro phase in the society to move on to school governance practices in school performance. This study found that in general, school governance practices have a significant relationship with school performance.

Further analysis found evidence that only three specific school governance practices namely board responsibility, board composition and board independence have a significant relationship with performance of the school. This study also found that the board ethical commitment enhanced (positively) the relationship between school governance and school performance and also school governance has a significant relationship with school performance. The development of school governance framework of Sri Lanka we need to evolve a system that will have a mechanism to measure the productivity of school education at all categories of schools bearing in mind the limitations faced by the schools at present.