

## List of References

- Alkhafaji, A. F. (2001). *Corporate transformation and restructuring : A strategic approach*. Westport: Quorum Books.
- Armenakis, A., & Lang, I. (2014). Forensic diagnosis and transformation of an organizational culture. *Journal of Change Management*, 14(2), 149-170.
- Beer, M., & Nohria, N. (2000). Cracking the Code of Change. *Harvard Business Review*, 78(3), 133–141.
- Bititci, U. S. (2007). An executive's guide to business transformation. *Business Strategy Series*, 8(3), 203 - 213.
- Bjelland, O. M., & Wood, R. C. (2008). Five ways to transform a business. *Strategy & Leadership*, 36(3), 4 - 14.
- Blumenthal, B., & Haspeslagh, P. (1994). Toward a definition of corporate transformation. *MIT Sloan Management Review*, 35(2).
- Colli, A., & Rose, M. (2008). Family Business. In G. Jones, & J. Zaitlin, *The oxford handbook of business history* (pp. 194-196). Oxford: Oxford University Press.
- Davis, E. B., Kee, J., & Newcomer, K. (2010). Strategic transformation process: Toward purpose, people, process and power. *Organization Management Journal*, 7(1), 66-80.
- Duh, M., Tominc, P., & Rebernik, M. (2009). Growth ambitions and succession solutions in family businesses. *Journal of Small Business and Enterprise Development*, 16(2), 256 - 269.
- Dyer, W. G. (1989). Integrating professional management into a family owned business. *Family Business Review*, 2(3), 221–235.
- Expolanka Holdings LTD. (2011). *Prospectus*. Colombo: Author.
- Expolanka Holdings PLC. (2012). *2011/12 Annual Report*. Colombo: Author.
- Expolanka Holdings PLC. (2014). *2013/14 Annual Report*. Colombo: Author.
- Family Firm Institute. (2014). *Global Data Point*. Retrieved 11 30, 2014, from <http://www.ffi.org/?page=globaldatapoints>

- Fernández, W. D., Goode, S., & Robinson, M. (2010). Uneasy alliances: Tradition and ICT transformation in the value chain. *Journal of Organizational Computing and Electronic Commerce*, 20(3), 234-256.
- Goodman, M. B. (2012). Transformation and the corporate communication profession. *Corporate Communications: An International Journal*, 17(3).
- Goodman, M. B., Genest, C., Keller, A., Cayo, D., & Gouy, S. (2011). *CCI Corporate Communication Practices and Trends 2011: United States - Final Report*. New York: Corporate Communications International.
- Gossen, P. (2007). *Business transformed: Master the 17 questions that transform business*. Canada.
- Greiner, L. E. (1998). Evolution and revolution as organizations grow. *Harvard Business Review*, 76(3), 55-68.
- Harms, H. (2014). Review of family business definitions: Cluster approach and implications of heterogeneous application for family business research. *International Journal of Financial Studies*, 2, 280–314.
- Hirsch, P. B. (2014). Whither the bully pulpit: leadership communications and corporate transformation. *Journal of Business Strategy*, 35(6), 66-70.
- Kotter, J. P. (1995). Leading Change : Why transformation efforts fail. *Harvard Business Review OnPoint*, 1-10.
- Levy, A., & Merry, U. (1986). *Organizational transformation: Approaches, strategies, theories*. New York: Praeger Publishers.
- Liyanage, U. (2009). Strategy Making in Complex Settings. *21st Anniversary Convention* (pp. 43-56). Association of Professional Bankers.
- Malmelin, N. (2007). Communication capital: Modelling corporate communications as an organizational asset. *Corporate Communications*, 12(3), 298 - 310.
- Martin, R. (2014, Jan). The big lie of strategic planning. *Harvard Business Review*, 92, 3-8.
- Porter, M. (1996). What is Strategy. *Harvard Business Review*, 74(6), 61-78.
- Robbins, K. D., & Pearce, J. A. (1992). Turnaround: Retrenchment and recovery. *Strategic Management Journal*, 13(4), 287-309.

- Schein, E. H. (1990). Organizational culture. *American Psychologist*, 45(2), 109-119.
- Schein, E. H. (2004). *Organizational culture and leadership*. San Francisco: Jossey-Bass.
- Schoenberg, R., Collier, N., & Bowman, C. (2013). Strategies for business turnaround and recovery: a review and synthesis. *European Business Review*, 25(3), 243 - 262.
- Schönhaar, S., Pidun, U., & Nippa, M. (2014). Transforming the business portfolio. *Journal of Business*, 35(3), 4 - 17.
- Smith, M., & Graves, C. (2005). Corporate turnaround and financial distress. *Managerial Auditing Journal*, 20(3), 304 - 320.
- Thompson, D. (Ed.). (1999). *Concise Oxford Dictionary* (9th ed.). New Delhi: Manzar Khan, Oxford University Press.
- Tucker, J. (2011). Keeping the business in the family and the family in business: What is the legacy? *Journal of Family Business Management*, 1(1), 65 - 73.