

References

- Acharyya, R. (2013). *Trade and Environment*: Oxford University Press
- Angelis, J., Conti, R., Cooper, C., & Gill, C., (2011),"Building a high-commitment lean culture", *Journal of Manufacturing Technology Management*, 22 (5), 569 – 586.
- Atrill, P., (1998). Intellectual assets: the new frontier, *ACCA Students' newsletter*, December 1998
- Benn, S., & Bolton, D., (2011). *Corporate Sustainability: Key concepts in corporate social responsibility*. SAGE publications.
- Bornstein, D., (2007). How to change the world: *Social entrepreneurs and the power of new ideas*. Oxford University Press.
- Cater, B. & Zabkar, V. (2009), "Antecedents and consequences of commitment in marketing research services: the client's perspective", *Industrial Marketing Management*, 38(7), 785-97
- Central Bank of Sri Lanka, (2014). *Annual Report*, Colombo.
- Central Bank of Sri Lanka, (2014). *Economic and Social Statistics of Sri Lanka*, Colombo.
- Clamp, C.A., & Alhamis, I., (2010). Social entrepreneurship in the Mondragon Co-operative corporations and the challenges of successful replication. *The Journal of Entrepreneurship*, 19(2), 149-177.
- Cunningham, J.B., & Lischeron, J., (1991). Defining entrepreneurship, *Journal of small business management*
- Daizy., Sen, M., & Das, N., (2013). Corporate Sustainability Reporting: A Review of Initiatives and Trends. *The IUP Journal of Accounting Research & Audit Practices*, 12(2), 2013

- Department of Agriculture, (2015). *Cost of Cultivation of Agricultural Crops 2013/14 Maha*, Peradeniya
- Dixon, S. E.A., & Clifford, A., (2007),"Ecopreneurship – a new approach to managing the triple bottom line", *Journal of Organizational Change Management*, 20 (3), 326 – 345
- Doane, D., MacGillvray, A., (2001). Economic Sustainability: The business of staying in business. *The sigma project*. Retrieved from isites.harvard.edu/fs/docs/icb.topic140232.files/RD_economic_sustain.pdf
- Downey, H.K., Hellriegel, D. & Slocum, J.W. (1975). Congruence between individual needs, organizational climate, job satisfaction and performance, *Academy of Management Journal*, 18, 149-155.
- Ekvall, G. (1987). The climate metaphor in organizational theory. *Advances in Organizational Psychology: An International review*, 177-190.
- Elkingston, J., & Hartigan.P., (2008). *The Power of Unreasonable People. How Social Entrepreneurs Create Markets That Change the World*. Harvard Business Press, Boston.
- Evanschitzky, H., Iyer, G.R., Plassmann, H., Niessing, J. & Meffert, H. (2006), “The relative strength of affective commitment in securing loyalty in service relationships”, *Journal of Business Research*, 59(12), 1207-13.
- Field, J.M., & Meile, L.C., (2008),"Supplier relations and supply chain performance in financial services processes", *International Journal of Operations & Production Management*, 28(2), 185 – 206.
- Good Market Vendor. (2016). Retrieved from <http://www.goodmarket.lk/saaraketha-organics.htm>

- Gray, R. (2001). Organizational Climate and Project Success. *International Journal of Project Management*, 19(2), 103-109.
- Gunatilake, S.K., Samarathunga, S.S., & Rubasinghe R.T., (2014). Chronic Kidney Disease (CKD) in Sri Lanka - Current Research Evidence Justification: A Review, *Sabaragamuwa University Journal*, 13(2). 31-58.
- Illankoon, D. (2015, Jan 04). Organic veggies with farmers and consumers in mind. *The Sunday Times*. Retrieved from <http://www.sundaytimes.lk/120108/BusinessTimes/bt34.html>
- Isaak, R. (2010), *The making of the ecopreneur: Making Ecopreneurs (2nd Ed.)*.Gower publishing limited.
- Jamali, D., (2006),"Insights into triple bottom line integration from a learning organization perspective", *Business Process Management Journal*, 12(6), 809 – 821
- Jonsson, T., Jeppesen, H.J., (2013) A closer look into the employee influence: Organizational commitment relationship by distinguishing between commitment forms and influence sources", *Employee Relations*, 35 (1), 4 – 19
- Kroeber, A. L., & Kluckhohn, C. (1952). *Culture: A Critical Review of Concepts and Definitions*. Cambridge, MA: Peabody Museum.
- Kumar, N., Hibbard, J.D. & Stern, L.W. (1994), “*The nature and consequences of marketing channel intermediary commitment*”, *Working Paper*, September, 1994.
- Kuratko, D. F., & Rao. T.V., (2012). *Entrepreneurship – A South Asian Perspective* (8th Ed.) Delhi
- Mintz, S. M., (2011). Triple bottom line reporting for CPAs. *The CPA Journal*, December 2011

- Meyer, J.P., Allen, N.J., Smith, C.A. (1993), Commitment to organizations and occupations: Extension and test of a three-component conceptualization. *Journal of Applied Psychology*, 78(4)
- Miller, D., & Lee, J. (2001). The People Make the Process: Commitment to Employees, Decision Making and Performance. *Journal of Management*, 27, 163-189.
- Morrow, P.C. (1993). *The Theory and Measurement of Work Commitment*. Greenwich, CT: AI Press Inc.
- Mowday, R., Porter, L., & Steers, R. (1982). *Employee-Organization Linkages: The Psychology of Commitment, Absenteeism, and Turnover*. New York Academic press.
- Perera, T. (2015), *Study materials, Entrepreneurship*, Term April - June, 2015
- Pritchard, R. D., & Karasick, B. W. (1973). The effect of organizational climate on managerial job performance and satisfaction. *Organizational Behavior and Human Performance*, 9, 126-146
- Persons, O., (2012) Incorporating Corporate Social Responsibility and Sustainability Into a Business Course: A Shared Experience. *Journal of Education for Business*, 87, 63-72
- Pettigrew, A. M. (1979). On Studying Organizational Cultures. *Administrative Science Quarterly*, 24, 570-581.
- Porter, L. W., Steers, R. M., Mowday, R. T., & Boulian, P. V. (1974). Organisational commitment, Job Satisfaction, and Turnover among Psychiatric Technicians. *Journal of Applied Psychology*, 59,603-609.
- Quinn, L., & Baltes, J., (2007), Leadership and the Triple Bottom Line, *Centre for creative leadership*

- Ranmuthugala, M.H.P., Sathkumara, S.M.N.A., Perera, T., (2014). Intrinsic Factors Affecting Entrepreneurial Intention and Intended Behaviour Among MBA Students. *Sri Lanka Journal of Management*, 19, 1-35
- Saaraketha Holdings (Private) Limited, (2016). Founder. Retrieved from <http://www.saaraketha.com/about-saaraketha.php>
- Saaraketha wins gold at NCE Export Awards 2016. (n.d.). Retrieved from <http://www.lankabusinessonline.com/saaraketha-wins-gold-at-nce-export-awards-2016/>
- Sarros J.C, Cooper B.K, and Santora J.C (2008). Building a climate for innovation through transformational leadership and organizational culture, *Journal of Leadership and Organizational Studies*, 15, 145-158
- Schaltegger, S. (2002), A framework for ecopreneurship, *Greener management international*, 38, 45-57
- Schein, E. H. (1983). The Role of the Founder in Creating Organizational Culture. *Organization Dynamics*, summer, 13-28
- Shapter, M. (2010), *Understanding the green entrepreneur: Making Ecopreneurs* (2nd Ed.).Gower publishing limited.
- Shaw, E., & Carter. S., (2007). "Social entrepreneurship", *Journal of Small Business and Enterprise Development*, 14(3), 418 – 434.
- Swailles, S., (2004), Commitment to change: Profiles of commitment and in-role performance *Personnel Review*, 33(2), 187 – 204.
- Thompson, A.A., Peteraf, M. A., Gamble, J. E., Stickland A. J., Jain, A. K., (2014). *Crafting and executing strategy: the quest for competitive advantage* (19 ed.) New Delhi

- Thompson. J., Alvy. G., Lees. A., (2000), "Social entrepreneurship – a new look at the people and the potential", 38, 328-38.
- Timothy, G. J., Lee. W.G. B., (2015),"Is your sustainability strategy sustainable? Creating a culture of sustainability", *Corporate Governance*, 15(1), 1 – 17.
- Trivedi, C., (2010) Towards a social ecological frame for social entrepreneurship, *The Journal of Entrepreneurship*, 19(1), 63-80
- Yin, R. K. (2003). Case study research: Design and methods (3rd ed.). Thousand Oaks, CA: Sage
- Wei, Y., & Morgan, N. A. (2004). Supportiveness of Organizational Climate, market Orientation, and New Product Performance in Chinese Firms. *Journal of Product Innovation Management*, 21, 375-388
- World Bank (2007). *World development report 2008: Agriculture for development*
- Zineldin, M., & Fonsson, P., (2000),"An examination of the main factors affecting trust/commitment in supplier-dealer relationships: an empirical study of the Swedish wood industry", *The TQM Magazine*, 12(4). 245 – 266