

## **Executive Summary**

CSR Project 2017 was initiated by PIM with the objective of improving productivity of Bapa/Mathu/ Pareigama Maha Vidyalaya based on the productivity framework defined by the NPS which includes Leadership, Physical Environment and Resource Management, Management of effective school syllabus and co-curricular activities, Awareness and usage of Productivity concepts, Promote Creativity and Innovation, Student Welfare, School and Community and Productivity Results as components in order to qualify this school for the National Productivity Awards in 2018. The final deliverables included school reaching 850 points – Grade A in National Productivity Criteria in the final assessment to be carried out by NPS officers, establishment of a Productivity unit, Quality Cells (QC) and Green Productivity (GP) cell, display of a pictorial frame of the project at PIM premises titled as ‘PIM CSR Project - 2018’, final project report, a web page in the [www.pim.lk](http://www.pim.lk) web portal to raise awareness among the PIM community, live TV program in “Sanhinda” Rupavahini, model classroom, submission of an article to ‘Professional Manager’ and final application form for productivity awards 2018.

The key findings revealed that previous attempts to improve the productivity of this school were not effective mainly due to lack of awareness and usage of productivity concepts and techniques within the school such as Quality Cells, Green Productivity, Kaizen and 5S. As a solution, together with the school principal, teachers, students and parents the project coordinators managed to organize 5 QC projects, 2 GP projects and 6 Kaizen projects for the school and implemented 5S competition to encourage 5S practices within the school premises accompanied by several other activities. The total duration of the project was 7 months and the actual cost was LKR 1.04 Million of which PIM contribution amounted to LKR 298,692.73 and donor contribution amounted to LKR 737,308 as at 31 January 2018. Project coordinators had to be flexible to adopt the work plans to accommodate the requirements of various parties; ascertain whether the project was on track and all the required deliverables were being met; maintain one-to-one communication between the project coordinators and the principal to decide on weekly activity plans to determine work to be done as well as to delegate work to parents and other resource personnel. In conclusion, PIM will be recognized as an educational institute who is at the forefront of developing the education system of Sri Lanka as well as an institute taking the necessary steps to improve the productivity of rural schools.