

## LIST OF REFERENCES

- Akinobola, I. (2018). A step towards resilience: Creating business continuity plan for white rock Finland KY. Retrieved from <https://www.theseus.fi/bitstream/handle/10024/143538/Thesis%20Deborah%20Akinbola.pdf?sequence=1>
- Barnett, W. P. & Amburgrey T. L. (1990). Do larger organizations generate stronger competition? *Organizational evolution: New directs*. 78-102.
- Barney J. (1991). Firm resources and sustained competitive advantage. *Journal of Management*, 99-120.
- Boyatzis, R. E. (2008). Competencies in the 21st century. *Journal of Management Development*, 5-12. doi: 10.1108/02621710810840730.
- Calantone J. R., Cavusgil S. T., & Zhao Y. (2002). Learning Orientation, Firm Innovation Capability and Firm Performance, *Industrial Marketing Management*.
- Daft, R. L. (Ed.). (2014). *New Era of Management* (11<sup>th</sup> ed.). Delhi: Cengage Learning
- Dalkir, K. (2005). Knowledge management in theory and practice. Available from <https://dianabarbosa.files.wordpress.com/.../knowledge-management-kimiz-dalkir.pdf>
- Deist, F. O. D. & Winterton, J. (2005). What is competence. *Human Resource Development International*, 8(1), 27-46, doi: 10.1080/1367886042000338227
- Dharmasiri, A. S. (2015). *HRM for Managers: A Learning Guide*. Colombo: The Postgraduate Institute of Management.
- Dhir, S. & Dhir, S. (2015). Diversification: Literature Review and Issues. *Strategic Change*, 24(1), 569-588. Doi: 10.1002/jsc.2042
- Dionne, S. D., Yammarino, F. J., Atwater, L. E., & Spangler, W. D. (2004). Transformational leadership and team performance. *Journal of Organizational Change Management*, 17(2), 117-193.
- Eicker, S., Kochbeck, J., & Schuler, P. M. (2008). Employee competencies for business process management, 251-262. Retrieved from <https://www.kom.wiwi.uni->

due.de/uploads/tx\_itochairt3/publications/EmployeeCompetenciesForBusinessProcess Management\_02.pdf.

Farooq R., & Vij S. (2007). Moderating Variables in Business Research, *Hyderabad: IUP publications journal*.

Glass Lewis, (2016). *Shareholder Initiatives*. San Francisco.

Hoffmann, T. (1999). The meanings of competency. *Journal of European Industrial Training*, 23(6), 275-286.

Institute of Corporate Directors, (2016). *ICD Guidance for Director-Shareholder Engagement*. New York.

Jiang, W., Zhao, X., & Ni, J. (2017). The impact of transformational leadership on employee sustainable performance: the mediating role of organizational citizenship behavior. *Sustainability*, 9(1), 1-17, doi:10.3390/su9091567

Kalkan A., Erdil O., & Cetinkaya O. (2011). *The relationship between firm size, prospector strategy, Architecture of information Technology and Firm Performance*. Paper presented at International Management Conference.

Kavanagh, E. (n.d.). Three Leadership Models: Kurt Lewin, Hershey and Blanchard, and Edwin Friedman. Retrieved from [www.earonkavanagh.ca/article\\_kavanagh-three.pdf](http://www.earonkavanagh.ca/article_kavanagh-three.pdf)

Kirkpatrick, S. A. & Locke, E. A. (1991). Leadership: Do traits matter. *The Executive*, 5(2), 48-60.

Kock, C. J. & Guillen M. F. (2001). Strategy and structure in developing countries: Business groups as an evolutionary response to opportunities for unrelated diversification. *Industrial and corporate change*, 10(1), 77-113

KPMG, (2017). *Real insights Qatar: An update on Qatar's real estate sector*. Doha.

Marrelli, A. F., Tondora, J., & Hoge, M. A. (2005). Strategies for developing company models. *Administration and Policy in Mental Health*, 32(5/6), 533-561. doi: 10.1007/s10488-005-3264-0

Matzler, K., Bauer, A. B., & Mooradian, T. A. (2015). Self-esteem and transformational leadership. *Journal of Managerial Psychology*, 30(7), 815-831.

- Peters, M. L. & Zelewski, S. (2007). Assignment of employees to workplaces under consideration of employee competences and preferences, *Management Research News*, 30(2), 84-99.
- Potnuru, R. K. G. & Shaoo, C. K. (2016). HRD interventions, employee competencies and organizational effectiveness: An empirical study. *European Journal of Training and Development*, 40(5), 345-365.
- Ranger-Moore J. (1997). Bigger may be better, but is older wiser: Organization age and size in the New York life insurance industry. *American sociological review*, 903-907. Retrieved from proQuest database.
- Rijamampianina, R., Abratt, R., & February, Y. (2003). A framework for concentric diversification through sustainable competitive advantage. *Management Decision*, 41(4), 362-371.
- Rindova V.P., Williamson I.O., Perkova A.P., & Server J.M. (2007). Being good or being known: An empirical examination of the dimensions, Antecedes and consequences of organizational reputation. *R.H. Smith School of Business*, 3-5.
- Robbins, S. P. & Judge, T. A. (Ed.). (2013). *Organizational Behavior* (15th ed.). New Jersey: Pearson Education
- Sageder M., Mitter C., & Durstmuller B.F. (2016). Image and reputation of family firms: a systematic literature review of the state of research. *Springerline*, 336-340.
- Shani, R. (2011). Transformational leadership in organizational turnaround: Leading company turnaround within the luxury industry during a downturn economy. Retrieved from [https://www.politesi.polimi.it/bitstream/10589/45642/1/2012\\_4\\_Canterino.pdf](https://www.politesi.polimi.it/bitstream/10589/45642/1/2012_4_Canterino.pdf).
- Shuttleworth, M. (n.d.). Case study research design. *Explorable*. Retrieved from <https://explorable.com/case-study-research-design>
- Smith, G. C. C. (2015). *Corporate diversification: organization capital, organic growth, and long-term performance*. Retrieved from ProQuest database.
- Smoak, L. M. (2008). *Transformational Leadership, work-related cultural values and job satisfaction*. Retrieved from ProQuest database.

- Strukan, E., Nikolic, M., & Sefic, S. (2017). Impact of transformational leadership on business performance. *Technical Gazette*, 24(2), 435-444.
- Sun, H. (1999). Entry modes of multinational corporations into China's market: A socioeconomic analysis. *International Journal of Social Economics*, 26(5), 642-660.
- Suwaryo, J., Daryanto, H. K., & Maulana, A. (2015). Organizational culture change and its effect on change readiness through organizational commitment. *International Journal of Administrative Science & Organization*, 22(1), 68-78.
- Voss, Z. G., Voss, G. B., & Moorman, C. (2005). An empirical examination of the complex relationships between entrepreneurial orientation and stakeholder support. *European Journal of Marketing*, 39(9/10), 1132-1150. doi:10.1108/03090560510610761
- Wargo, W. G. (2014). Case study method in qualitative research. *Academic Information Center*. Retrieved from <http://www.academicinfocenter.com/case-study-method-in-qualitative-research.html>
- Weinzimmer, L. G., Nystrom, P. C., & Freeman, S. J. (1998). Measuring organizational growth: Issues, consequences and guidelines. *Journal of Management*, 24(2), 235-261.
- Yin, R. K. (n.d.). *Case study research: Design and methods*. Available from <http://www.madeira-edu.pt/LinkClick.aspx?fileticket=Fgm4GJWVTRs%3D&tabid=3004>
- Zaim, H., Yasar, M. F., & Unal, O. F. (2013). Analyzing the effects of individual competencies on performance: A field study in services industries in turkey. *Journal of Global Strategic Management*, 7(2), 67-77. doi: 10.20460/JGSM.2013715668
- Zhou, Y. M. (2007). Related diversification and structural complexity. Retrieved from <https://pdfs.semanticscholar.org/47b2/9e354ff94786a673d69e5976bd44acc181d4.pdf>.
- Zizek, S. S., Mulej, M., & Cic, Z. V. (2017). Results of socially responsible transformational leadership: Increased holism and success. *Kybernetes*, 46(3), 400-418.