

References

- Davies, P. B. (2009). *Business information systems*. New York, Palgrave Macmillan.
- e Government Policy. (2010, March). (n.d.). Retrieved from [http://www.icta.lk/attachments/759_Introduction To e -Government.pdf](http://www.icta.lk/attachments/759_Introduction_To_e-Government.pdf)
- Establishment code. (2013). (edited). Democratic Socialist Republic of Sri Lanka.
- Financial Regulation Code.(2013).(edited).Democratic Socialist Republic of Sri Lanka.
- HUMAN RESOURCES MANAGEMENT.(n.d.). Retrieved from <http://www.academia.edu/5261518/>
- Human Resource Management Information System (HRMIS).(n.d.).Retrieved from http://www.eghrmis.gov.my/docs/pdf/buku_hrmis/buku-hrmis-english.pdf
- IMPLEMENTING_A_HRMIS_IN_A_PUBLIC-INSTITUTION.(n.d.). Retrieved from https://en.wikipedia.org/wiki/Human_resource_management_system.
- INFORMATION SYSTEM STANDARD FOR PUBLIC SERVICES.(n.d.). Retrieved from http://www.csb.gov.ge/uploads/HR_Standard_in_English.pdf- HR
- NCP/PID/OT Vol.II- file (2015-2016). Provincial Irrigation Department.
- MANAGEMENT-SOFTWARE-USER-INTERFACE-DESIGN.(n.d.).Retrieved from <HTTPS://WWW.BEHANCE.NET/GALLERY/2348906/>
- Martinsons, M. G. (1994). Benchmarking human resource information systems in Canada and Hong Kong. *Information & Management*, 26(6), 305-316.
- Mishra, A., & Akman, I. (2010). Information technology in human resource management: an empirical assessment. *Public Personnel Management*, 39(3), 271-290.
- O'Brien, J. A. (2004) *Management information systems: managing information technology in the business enterprise* (6th ed.).
- Policy and Procedures for ICT Usage in Government (e-Government Policy). (2009, December 02). (n.d.). Retrieved from http://www.icta.lk/attachments/759_ICT_Policies_and_Procedures_for_GovernmentV9_English_Jan_08_2010.pdf
- Rahman, H., & Al Mamun, M. A. (2013). HRM Focus on Distinctive Human Capital and Strategy of Building-Retaining Competitive Advantage. *Global Journal of Management and Business Research*, 13(11).
- SWOT analysis Wikipedia, the free encyclopedia. (n.d.). Retrieved from https://en.wikipedia.org/wiki/SWOT_analysis