References:

Blalock, A. B., "Evaluating Research and the Performance Management Movement: From Estrangement to Useful Integration"?, **Evaluation,** 5(2): 117-149, 1999.

Davies, L C., "Evaluation and Performance Management in Government", **Evaluation,** 5(2): 150 - 159, 1999.

Dholakia, R. R. and Quader, S. M., "Agora: Venturing Into Modern Food Retailing In Bangladesh", **AIUB Journal of Business and Economics,** 4: 51-72, 2005.

Hartley, J. F., "Case Studies in Organizational Research", in G. Symon, and C. Cassell, (eds.), **Qualitative Methods in Organizational Research: A Practical Guide,** pp. 208-229, London; Sage, 1994.

Heathfield, S. M., "What is Human Resource Management"?, http:// humanresources. about.com/ od/glossaryh/f/hr management.htm. retrieved on 05. 02. 2007, 2006.

Islam, K. A., "Whither HRM in Bangladesh"?, **The Observer Magazine,** pp. 27-28, February 10, 2006

Leedy, P. D., **Practical Research: Planning and Design,** New Jersey; Prentice - Hall, 1997.

McNamara,C.,"HumanResources Management", http://www.managementhelp. org/hr_mgmnt/hr mgmnt.htm. retrieved on 05. 02. 2007, 2006.

Mellahi, K., Jackson, P. and Sparks, L., "An Exploratory Study into Failure in Successful Organizations: The Case of Marks & Spencer", **British Journal of Management,** 13: 15-29, 2002.

Mitchell, J. C., "Case and Situation Analysis", in A. Bryman, and R.G. Burgess, (eds.) **Qualitative Research,** 1: 180-199. London; Sage, 1999.

Moore, K. W., "Job Descriptions - Are they necessary"?, **Management First,** 2007.

Noe, R. A., Hollenbeck, J. R., Gerhart, B., and Wright, P. M., **Human Resource Management,** McGraw-Hill Irwin, 2006.

Personal Communication, Square Pharmaceuticals Ltd, 2006.

Smith, H. W., **Strategies of Social Research,** Orlando, Holt, Rinehart and Winston, 1991.

Winning, E. A., "When An HR Department is Necessary", http://www.ewin.com/ articles/whnHR.htm. retrieved on 19. 12. 2006, 2005.

www.en.wikipedia.org, retrieved on March 6, 2007.

www.accel-team.com/human_resources/hrm_00.html, retrieved on March 5, 2007.

www.adm.monash.edu.au/staff-development/induct/inductl.html, retrieved on March 6, 2007.

www.squarepharnla.com.bd, retrieved on December 7, 2006.